

Document No. 4005
Adopted at Meeting of 10/16/80

October 16, 1980

MEMORANDUM

TO: The Boston Redevelopment Authority

FROM: Robert J. Ryan, Director

SUBJECT: Proposed Salary Increases

In order to correct salary inequities and to reflect increased duties and to reward superior performance, the salaries of the employees listed below are proposed to be increased as follows, effective September 1, 1980. To the greatest extent possible, the raises represent the recommendation of the individual's immediate supervisor.

<u>NAME</u>	<u>POSITION</u>	<u>PRESENT GRADE</u>	<u>PRESENT SALARY</u>	<u>TO</u>	<u>PROPOSED GRADE</u>	<u>PROPOSED SALARY</u>
Baker, David	Proj.Coord. Fenway/ Campus Hi/Rox	15-6	\$27,491		16-6	\$30,312
Baldwin, Mary	Admin. Asst. IV	11-4	16,656		12-5	19,413
Barbato, William	Chief Proj. Engr.	15-7	28,969		16-7	31,768
Bartosiak, Michael	Open Space Mgmt. Proj.Coord.	12-5	19,413		14-6	25,005
Beaton, John	Technician	N/A	6.20/hr.		10-4	14,996
Boulger, James	Ch.Insp.Architect	14-7	26,357		14-8	27,616
Bourque, Linda	Environmental Plnr	13-3	19,597		13-5	21,547
Brouillard, Anne	Sr.Personnel Asst.	13-2	18,692		13-5	21,547
Brown, Gary	Planning Officer II	13-4	20,547		14-5	23,854
Brown, Margaret	Asst.Gen. Counsel	13-4	20,547		16-2	25,146
Burke, Edna	Admin. Secretary	8-5	12,804		8-6	13,378
Cahill, Ralph	Asst. Gen. Counsel	14-4	22,745		16-2	25,146
Canter, Ronda	Asst. Gen. Counsel	13-3	19,597		16-2	25,146
Carlaw, Christopher	Coord. of Commercial Dev. Analysis	N/A	29,000		N/A	30,000

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Chmura, Jeffrey	Sr.Proj.Coord/ Copley Square	N/A	\$30,740		N/A	\$32,240
Clark, Beverlee	Sr.Adm. Asst. I	10-6	16,440		13-1	17,829
Clark, Dolores	Relocation Spec.	10-4	14,996		12-4	18,517
Collatos, George	Sr.Admin. Asst.	N/A	25,955		15-6	27,491
Collings, Harry	Ch.Rehab.Fin.Officer	15-4	25,096		16-4	27,601
Collins, Brian	Asst.Proj.Coord/ Chas. Navy Yard	14-5	23,854		15-6	27,491
Condo, William	Proj.Coord/Theatre District	15-5	26,266		N/A	32,240
Conley, Helen	Asst.Dir. Personnel	16-4	27,601		16-5	28,923
Connelly, Kathleen	Admin.Clerk III	7-1	9,971		9-1	11,902
Connor, Nancy	Admin. Secretary	8-6	13,378		10-4	14,996
Cooke, Myrtle	Admin. Secretary	9-6	14,800		10-5	15,685
Coogan, Matthew	Proj.Coord. So. Sta./ Ft. Point Channel	N/A	30,740		N/A	32,240
Corcoran, Carol	Director of Personnel	N/A	31,800		N/A	36,000
Cosel, Carin	Land. Architect II	12-1	16,076		13-2	18,692
Costa, William	Dir. Graphic Design	N/A	30,312		N/A	35,000
Daly, Thomas	Chief Relocation Off.	12-6	20,354		16-4	27,601
Dargin, John	Accountant II	11-5	17,459		12-4	18,517
Davis, Kathryn	Purchasing Asst. I	9-1	11,902		9-3	12,961
Devine, Rose	Admin. Clerk	7-7	12,865		10-4	14,996
Diminic, Jasenka	Sr.Land.Architect	14-3	21,691		14-4	22,745
Dinneen, Alice	Office Manager	15-5	26,266		16-5	28,923
Doherty, Mary	Personnel Asst.	10-4	14,996		11-3	15,890
Donnelly, Owen	Dir.of Federal Aid	N/A	31,058		N/A	34,000
Eldridge, Paul	Admin.Clerk II	8-6	13,378		8-7	14,174
Erickson, Roger	Sr. Lands. Arch.	14-3	21,691		14-4	22,745

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Fallon, Brian	Dep.Dir. for Mngmnt	N/A	\$31,800		N/A	\$38,000
Faria, Maria	Admin. Assistant	12-1	16,076		14-3	21,691
Flaherty, Lawrence	Chief Accountant I	13-6	22,594		13-7	23,897
Flebotte, Paul	Asst. to OSM Proj. Coord.	10-5	15,685		12-3	17,662
Foley, Peter	Mgmt Aide II	6-6	11,131		7-5	11,656
Freeman, Rutherford	Sr. Technician	9-7	15,667		12-2	16,850
Frieser, Ethel	Admin. Clerk III	8-5	12,804		9-4	13,546
Gannon, Teresa	Admin. Asst. IV	9-6	14,800		12-2	16,850
Ganz, Alexander	Research Director	N/A	39,220		N/A	41,573
Garver, Richard	Dep.Dir. for Comm. Development	N/A	33,390		N/A	38,000
George, Joseph	Asst. to OS Mgmt Proj. Coord.	10-5	15,685		12-3	17,662
Glasser, Judith	Mbr. Mayor's Policy Planning Staff	16-3	26,345		17-3	28,800
Gray, Alice	Development Analyst	15-2	22,833		16-2	25,146
Harris, Charlotte	Sr. Relocation Spec.	12-3	17,662		12-5	19,413
Harris, Mildred	Admin. Clerk III	9-1	11,902		9-3	12,961
Healy, Nora	Sr. Switchboard Oper.	8-2	11,291		8-6	13,378
Heudorfer, Barbara	Coord. of Residential Dev. Analysis	N/A	29,000		N/A	30,000
Hildebrand, Marguerite	Admin. Assistant III	9-6	14,800		11-3	15,890
Hoey, Colleen	Admin. Secretary	8-1	10,854		8-2	11,291
Hurley, Kevin	Technician III	9-5	14,156		9-7	15,667
Hurney, Dennis	Sr. Admin. Asst. III	11-6	18,304		15-4	25,096
Janjigian, Araxi	Settlement Clerk	9-7	15,667		13-1	17,829
Johnson, Reginald	Director Contract Compliance	N/A	31,800		N/A	42,000
Joy, Thomas	Comptroller	16-5	28,923		16-6	30,312

31,768

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Kardon, Melvin	Mbr. Mayor's Policy Planning Staff	14-5	\$23,596		15-5	\$26,266
Kelliher, Francis	Chief Accountant I	12-5	19,413		13-7	23,897
Kelly, Jason	Financial Analyst	16-1	23,966		16-2	25,146
Kelly, Paul	Sr.Proj.Coord/ Chas. Navy Yard	N/A	30,740		N/A	32,240
Kenneally, Gerald	Site Off. Mgr. III	11-4	16,656		13-3	19,597
Kennedy, John	Navy Yard Site Mgr.	15-6	27,491		15-7	28,969
Koff, Laurence	Planning Officer II	14-5	23,854		14-6	25,005
Kougeas, Charles	Dir. Inter Gov. Relations	N/A	42,862		N/A	45,000
Lewis, Major	Relocation Specialist	13-3	19,597		14-4	22,745
Marlowe, Harry	Ch. Relocation <i>Rehabilitation</i> Off.	14-4	22,745		14-7	26,357
Mathieson, Carole	Planning Officer II	14-2	20,685		15-4	25,096
Mattei, Louisa	Graphic Designer III	11-3	15,890		12-2	16,850
McAuliffe, Edward	Reloc. Spec. IV	10-5	15,685		12-2	16,850
McBrien, Hugh	Tech IV (Eng)	10-7	17,430		13-5	21,547
McCall, Josephine	Relocation Spec.	9-6	14,800		12-2	16,850
McCann, Paul	Executive Assistant	N/A	35,608		N/A	38,800
McDonough, Judith	Preservation Plan. Officer I	13-4	20,547		13-5	21,547
McGilvray, Robert	Ch. Rehab Section	16-6	30,312		17-6	33,154
McGrath, William	Sr. Admin. Asst. III	14-5	23,854		15-4	25,096
McLennan, Bernice	Admin. Asst. III	9-4	13,546		11-3	15,890
Mealey, Mary	Admin. Asst. IV	10-8	18,300		12-5	19,413
Mellone, Susan	Switchboard Oper.	N/A	4.75/hr.		N/A	5.10/hr.
Mendes, William	<i>Asst</i> Project Coordinator	14-5	23,854		16-4	27,601
Miraglia, Josephine	Admin. Asst. III	10-5	15,685		11-5	17,459

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Monteiro, Muriel	Family Reloc. Supvsr.	13-2	\$18,692		15-1	\$21,773
Moon, Daniel	Graphic Designer IV	11-3	15,890		13-1	17,829
Muirhead, Shirley	Landscape Designer	N/A	5.59/hr.		N/A	8.00/hr.
Mulhern, John	General Counsel	N/A	33,388		N/A	35,888
Niles, George	Dep.Dir. for Fin. and Admin.	N/A	35,830		N/A	38,000
Norvin, Rita	Exec. Secretary	11-6	18,304		13-4	20,547
O'Connor, Claire	Technician IV	10-3	14,342		10-5	15,685
Older, Marc.	Asst.Dir./Planning	14-6	25,005		16-4	27,601
Ormiston, Mary	Admin.Asst. IV	11-5	17,459		12-5	19,413
Pavlis, Beatrice	Admin. Clerk III	7-5	11,656		9-3	12,961
Pearmain, Pierce	Sr. Technician	9-6	14,800		11-4	16,656
Penta, Alfred	Technician III	9-8	16,450		11-6	18,304
Rizzo, Alfred	Supt. of Prop.Mgmt.	10-8	18,300		13-3	19,597
Regan, Marian	Data Processing Mgr.	10-1	13,130		13-1	17,829
Robinson, Kimberly	Planning Officer II	13-1	17,829		14-2	20,685
Ryan, Mary	Admin. Asst. II	10-4	14,996		10-5	15,685
Salters, Ronald	Accountant I	8-6	13,378		10-5	15,685
Saravelas, Thomas	Sr. Technician	10-8	18,300		12-6	20,354
Sartorio, Theresa	Admin.Asst. II	10-4	14,996		10-5	15,685
Scalfani, Katherine	Admin. Secretary	8-6	13,378		9-5	14,156
Scopa, Pasquale	Laborer(Open Space)	N/A	5.10/hr.		N/A	5.61/hr.
Sebago, Paul	Technician	N/A	5.30/hr.		N/A	5.90/hr.
Shaklik, Richard	Planning Officer II	13-3	19,597		14-5	23,854
Shelton, David	Asst.Dir.of PropMgmt	13-7	23,897		13-8	25,073
Shelton, Mary	WPC Technician III	9-3	12,961		9-4	13,546

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Sheridan, Lawrence	Relocation Off. II	12-6	\$20,354		13-5	\$21,547
Simonian, Kane	Executive Director	N/A	47,014		N/A	49,364
Smith, Joan	Dir. Family Reloc. and Social Services	N/A	32,096		N/A	35,096
Smith, Rita	Library Assistant	8-7	14,174		12-1	16,076
Smith, Sharon	WPC Technician III	8-2	11,291		9-2	12,406
Stoddard, Harry	Asst.Gen. Counsel	N/A	29,500		N/A	34,000
Studen, Charles	Planning Officer II	13-4	20,547		14-5	23,854
Swett, Mary	Admin. Asst. IV	12-1	16,076		12-2	16,850
Thompson, Charlotte	Relocation Spec.	10-3	14,342		10-5	15,685
Trietsch, David	Planning Officer II	13-2	16,692		14-4	22,745
Twohig, Patricia	Asst. Real Estate Off/Land Disp. Officer	16-6	30,312		16-7	31,768
Umana, Guy	Sr.Rehab.Cons.Anal.	12-8	22,620		13-7	23,897
Vickers, Maxine	Admin. Secretary	8-3	11,765		8-6	13,378
Volosevich, Ursula	Admin. Clerk II	7-1	9,971		8-6	13,378
Wall, Cynthia	Capital Budget Mgr.	13-2	18,692		14-4	22,745
Wall, John	Sr. Technician	10-7	17,430		13-2	18,692
Warner, Marie	Affirmative Action Auditor	16-3	26,345		16-5	28,923
Whitney, David	Asst.Gen.Counsel	N/A	28,864		N/A	31,364
Winston, George	Asst.Dir. Family Relocation	15-5	30,053		17-6	33,154
Woronoff, Bernard	Sr.Admin.Asst. I	12-5	19,413		13-4	20,547
Zambuto, Joanne	Admin. Asst. II	10-3	14,342		10-5	15,685
igler, Philip	Director Planning	N/A	34,503		N/A	36,000

